



underground mining excellence

## A MESSAGE FROM OUR CEO



*Welcome to the June edition of our staff newsletter. As we move towards the end of financial year, we can reflect on our achievements and be extremely proud of our teams in this our 21st year in business.*

As some of you will know, we have been working hard in pursuit of one of the subsequent options we had for our Company, being a public listing on the Australian Securities Exchange (ASX). The timing of this at this stage has been temporarily deferred based on the performance of the global financial markets.

As part of this, I have been travelling the world promoting Barminco to potential investors. Overwhelmingly I've heard of the competence and productivity of Barminco's people. It makes me proud to be part of a company with that reputation as we embark on this next significant stage in our development as a business.

As we continue to grow, so has our focus on the future as we commissioned two mines, Spotted Quoll and Mt Gordon. I understand that some of the workmanship at Spotted

Quoll is truly impressive and this reflects a large amount of pride in what we do. The considerable effort to set the portal area up correctly reflects that we understand that all future employees entering Spotted Quoll will aspire to achieve the same high work standards.

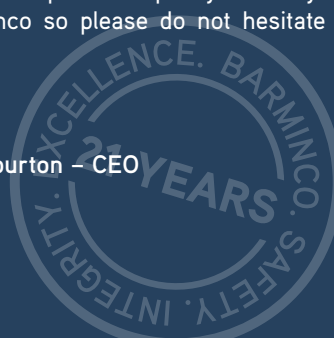
The same effect applies with the leadership we provide in demonstrating safe work behaviours and compliance with safe work rules. If the rules are not practical, please discuss with your supervisor to either understand the reason for the rule, or to have the rule changed, rather than bypassing it. Our motto is "we say what we do, and do what we say", so let's make sure this is always the case.

In May, we had great pleasure in announcing the company's largest contract in its 21 year history with the contract renewal with AngloGold Ashanti Australia at Sunrise Dam, near Laverton, WA. The \$500 million, five (+ three) year contract is the second largest underground mining contract to be ever awarded in Australia and the largest contract ever awarded to Barminco.

As we continue to grow our Company, I would like to take the opportunity again to thank you all for your efforts in making this company one of the most respected in the world for our safety record and the outstanding performance we deliver to clients.

I would also like you all to know that I maintain an open door policy to everyone in Barminco so please do not hesitate to use it.

Neil Warburton – CEO



## A PROFILE OF AN AUMS EMPLOYEE - DEON DE WAAL

*Working, travelling and leaving a positive legacy.*



*Deon on site, Loulo mine, Falemé River in background marking the Senegal/ Mali border*

South African born and stonemason by trade, Deon joined Barminco in 2004 after learning of Barminco from his brother who was a diamond driller for Barminco at the time.

A keen traveller, in 2008, Deon was working at Panoramic Resources, Lanfranchi mine when he took some time off to travel the world.

Returning to Australia, Deon rejoined Barminco at Flying Fox. In 2010, he responded to an internal vacancy transfer for a job at Sukari as he was keen to pursue an opportunity that allowed him to be closer to Europe. Although that particular opportunity fell through, Deon was offered a position with AUMS.

Since then Deon has established himself in an apartment in Vienna, Austria flying in and out of Bamako, Mali to the Randgold, Loulo mine, working an 8/4 week roster. AUMS undertakes substantial development mining contracts at the Gara and Yalea underground projects which form part of the Loulo mine complex.

*Did you know that the jumbo crew at Gara achieved 528m in May – full bolt and mesh?*



On his next roster break, Deon plans to travel up through Spain and France to arrive in Cologne, Germany for the F1 Grand Prix on 23rd and 24th July. Some must see highlights along the way include Barcelona, St Tropez and Paris.

Deon loves working in Mali and feels that working in Africa broadens his outlook. It not only gives him the opportunity to see the world, but allows him to help people less fortunate than him.

Deon's key role is to ensure that his skills in all aspects of the Australian way of safe productive underground mining are transferred to the national workers, enabling them to become skilled operators and provide a stable income for them and their families.

*AUMS employs 70 expatriates and 550 national employees, many of whom when starting with AUMS had no mining experience at all.*



## THE YEAR AHEAD

*2011 continues to be a strong performing year for Barminto within Australia and overseas.*

In the last quarter -

Contracts awarded:

- Western Areas, Spotted Quoll - Western Australia
- AngloGoldAshanti, Sunrise Dam - Western Australia

Awarded preferred tenderer:

- MMG, Dugald River - Queensland. Zinc, lead and silver mine

Tenders / discussions in progress:

- Xstrata Zinc, Lady Loretta
- Saracen Minerals, Red October
- Rio Tinto Palabora (South Africa)



*Guess which site the Master Chefs went to? More in September's INSITE magazine.*



*Situation stabilised ready for transport.*

## AGNEW PROJECT

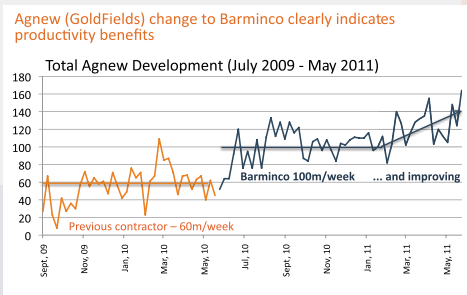
*Congratulations to the team for completing the first year of the contract at Gold Fields Agnew gold mine in Western Australia.*

This milestone coincides with ten years of service for Site Manager, Clayton Jones. Thank you, Clayton for your valued contribution and in achieving this milestone.

The Agnew contract provides for development mining, maintenance of the client fleet, and cablebolting. The team, supported by foremen Mick Obshonka and Mining Engineer Aaron Rankine, is doing an excellent job in very hot conditions at over 1 km deep.

The client has acknowledged significantly improved performance and reduced overall costs compared with their previous contractor. Since being onsite, Barminto's performance record below speaks for itself. It is these examples of performance uplift that enable Barminto to win new work and make competitively tendered jobs profitable.

Well done to the Agnew team.



*Did you know that this year was the centenary of the first testing in competition in the discipline of emergency response?*



*Matt on right, with the team checking equipment.*

## SUNRISE DAM ERT AWARDED BEST TEAM

*Sunrise Dam ERT again awarded "Best Overall Team" in the 2011 Surface Emergency Response Competition.*

The 2011 Surface Mine Emergency Response Competition was held over weekend of the 14th May in Kalgoorlie. This year, the competition was spread over three days instead of the usual two in recognition of the centenary of mines rescue competitions.

Nineteen teams competed with a number of new teams entering for the first time. The main base of the competition was again in the Prospector's Hall of Fame.

Matt Jones, a Shot Firer, along with Stephen Fielder, a Leading Hand Fitter for Barminto, were integral to the Sunrise Dam Emergency Response Team which won the prestigious "Best Overall Team" and 8 other awards on the day.

A fantastic achievement for Matt who has participated over the last four years, but led the team as Team Captain for the first time this year. A special note also to Stephen who provided Matt with valuable support in this his 2nd year in the competition. The seven man team was comprised of representatives from AngloGold Ashanti, Barminto, Downer and ESS.

## INFORMATION SYSTEMS SUPPORT

*The last quarter was a busy one for Barminto's IS Department which saw the successful upgrade of our Pronto system in May.*

Special thanks goes to Alex Yuryev who exemplified our "can do" approach by delivering the project early and under budget.

This new version of Pronto will help many of us as a tool to improve efficiencies through its many features such as auto alerts and advanced reporting functionality.

Work has also commenced on a "dashboard" reporting tool which will enable our sites to evaluate their progress against agreed KPI's. The dashboard is being developed on the new version of CorVu which is due for implementation in Q3 2011.



*The Barminto Dashboard*

**Extending our Service:** Our IT Service Desk is providing more support, extending availability to all sites to the hours of 6am to 5pm Australian WST. To achieve this, an IT Support Officer will be based on Brisbane.

**What's Next?** Watch out for our new intranet as this significant project is well underway for release in August this year. Another significant project underway is the development of a new corporate intranet, being the tool for access and storage of all important company information. It is due for release in August 2011.

## BARMINTO IN THE COMMUNITY



*The WA School of Mines team*

### WASM FOOTY MATCH

*The 22nd April saw the advent of the inaugural Barminto WASM Vs UWA (Mining) Engineering Cup.*

Barminto GM Operations, Blair Sessions initiated the decision to sponsor the WASM Vs UWA Engineering Cup after being approached by a 4th year WASM mining engineer student at the Barminto sponsored AusIMM dinner to support the match. The result was a great day, well fought, with excellent skills very evident from both teams. The result, WASM 85 to UWA 71.



*Dave Noort presenting the cup.*

Barminto's sponsorship contributed to the team guernseys, transport, footballs and umpires. Dave Noort, Group Client and Commercial Manager, enjoyed the opportunity to present the cup to the winner, as well as convey to all the mining engineers and WAGS present on the day, what a great place Barminto was to work.

### SNAKE AWARENESS TRAINING

*When summer comes to Hazelmere, so do our friendly snakes – not always a welcomed visitor!*

Usually, a specialist is called in to capture and remove the snake, relocating it to a safe area. This summer, Brian Bush held a snake awareness session at the Hazelmere office where the twelve participants had the opportunity to learn how to identify venomous snakes and how to hold non-venomous snakes.

Following this, eight employees attended a full day course where they learnt how to find the snake, capture and release both non-venomous and venomous snakes and know what aids, tools and techniques to use in managing snakes and other reptiles.

The final lesson was how to treat a person who had been bitten by a snake!



*Peter Nicholls showing how it's done.*



The Hazelmere workshop team with Shane's car.

## V8 SUPERCARS AT HAZELMERE WORKSHOP

Shane Van Gisbergen from Stone Brothers racing visited Barminco's Hazelmere operations to meet the guys in the workshop. There was a good turnout and Shane signed posters, toolboxes, hats and V8 memorabilia.

Whilst on site, Shane had a go on the new Immersive Technologies simulator where Trevor Steinhauser ran him through a few scenarios. Not surprisingly Shane did extremely well for his first time and was only put off when Trevor introduced a tyre fire and Shane was quick to announce that he was out of there – a typical racing car driver reaction!

Shane's visit coincided with the V8 supercars racing held in Perth. He currently sits 3rd in the championship and Stone Brothers Racing, 2nd in the team championship and the 1<sup>st</sup> Ford team.



Shane and Steve Motion, Barminco's Training Co-ordinator EHS&T at the Hazelmere workshop.

## SIGNIFICANT ANNIVERSARIES

*Celebrating 10 years of service in 2011.*

Barminco celebrates the 10 years of service milestone of our staff every 6 months.

Name	Position	Site	Commenced
Daniel Eylward	Jumbo Operator	Flying Fox	Sep-00
Jason Jeffrey	Mine Foreman	The Mount	Oct-00
Darren Anderson	Batch Plant Manager	Tassie Ops	Oct-00
Bernard Sheals	Maintenance Foreman	Ernest Henry	Oct-00
John Pricop	Storeman	Ernest Henry	Nov-00
Neil Williams	Snr EHS&T Coordinator	Mt Gordon	Dec-00
Laurie Thomas	Site Manager	Sukari	Jan-01
Paul Twine			Jan-01
Alan Turner	Jumbo Operator	Tindals	Feb-01
Clayton Jones	Site Manager	Agnew	Feb-01
Rodger Murdoch	Site Manager	Gwalia	Feb-01
Brian Williams	Charge Up	Gwalia	Mar-01
Aidan Keogh			Mar-01
John Yurovich	Mining Business Improvement Manager	Hazelmere	Apr-01
David Smith	WA Area Diamond Drill Supervisor	Hazelmere	Apr-01

Thank you to everyone who has contributed their stories in this quarter's edition. Please do send any news items that you'd love to share to [marketing@barminco.com.au](mailto:marketing@barminco.com.au). Look out for new INSITE magazine coming soon in September. 